

## Policy on Stopping the Tenure Clock for Tenure-Track Faculty Members July 2016

Yeshiva University recognizes the need to offer some flexibility to tenure-track faculty members during extraordinary periods of their lives.

Specifically, when a faculty member is in her/his probationary period and experiences the birth of a child or adoption, she/he may request in writing to the dean and provost the extension of her/his tenure clock. The faculty member must briefly explain in writing how her/his family responsibility will have a substantial impact on her/his research and/or teaching. The written request should include the date of hire for the faculty member and the reason for stopping the tenure clock.

A faculty member in his/her probationary period may also request a stopping of the tenure clock to care for a child, a spouse, or an aging parent, or to recover from a personal serious illness. The faculty member must briefly explain how his/her condition or his/her family responsibility will have a substantial impact on his/her research and/or teaching. The written request should include the date of hire for the faculty member and the reason for stopping the tenure clock.

Ordinarily, the tenure clock would be delayed by a full academic year.

The criteria for tenure do not change when one year of service has been excluded from a faculty member's probationary period. No request for extension of the tenure clock can be made during the year in which the tenure would typically be decided. Faculty on the tenure track may make no more than two requests during the probationary period.