

REASONABLE ACCOMMODATION **INSTRUCTIONS**

Faculty, Staff & Applicants:

When requesting a reasonable accommodation under <HVKLYD 8QLYHUVLW\.V</pre> Accommodation Policy , all (3) of the following forms must be submitted . If your request is related to a non -medical reason, only the Reasonable Accommodation Request Form must be submitted .

5 H D

REASONABLE ACCOMMODATION FORM:		TO BE COMPLETED BY:
1.Reasonable Accommodation	- Request Form	Applicant/Employee
2. Reasonable Accommodation	- Health Care Provider Release Form	Applicant/Employee
3. Reasonable Accommodation	- Health Care Provider Statement Form	Health Care Provider
STEPS TO REQUEST A REASONABLE ACCOMMODATION:		

STEPS TO REQUEST A REASONABLE ACCOMMODATION:

Individuals re questing a reasonable accommodation should do the following:

- 1. The Applicant /Employee must:
 - Complete the Reasonable Accommodation Request Form; and,
 - b.

^{*}The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allow ed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. For more information about the GINA Act, ple http://www.eeoc.gov/laws/types/genetic.cfm